

# VOLUNTEER LEADERSHIP INTERVIEW CHECKLIST

## RESEARCH

- ☐ Get references from current volunteer peers
- ☐ Social media search - check previous 6 months of instagram, twitter or facebook

## KEY QUESTIONS

- ☐ Describe briefly what your relationship with God looks like now. What spiritual practices are part of your life?
- ☐ Where are you currently connected? What groups have you been a part of? Where else have you served?
- ☐ What does it mean for you to be “above reproach” in your personal life?
- ☐ Are you open to accountability? Can I call you out? Will you call me out?
- ☐ *For Single People* - Are you dating someone currently? How do your dating relationships (current and past) affect your relationship with Christ?
- ☐ What personal convictions do you have about sexual abstinence and purity until marriage? (Please answer this question whether you are married or single.)
- ☐ *For Married People* - Describe the current state of your marriage. What practices do you have to keep your relationship strong and growing?
- ☐ What in your life, if anything, if brought to light, could reflect poorly on Christ or this church? Include such things as ongoing patterns of sin, addictive behaviors, etc. and how you are addressing these issues.
- ☐ Are there any broken relationships or unresolved conflicts in your life right now? What steps have you taken to resolve them?

## FOLLOW-UP QUESTIONS

- ☐ Do you understand the expectations of leadership?
- ☐ Do you have any questions about the role?

## PROCESSING

- ☐ Transfer notes/comments/questions or concerns to leadership volunteer form.
- ☐ Make recommendation for next steps
  - ☐ YES - No problems
  - ☐ YES - With Reservations
  - ☐ NO - Not without further conversation
  - ☐ NO - Not ready yet
- ☐ Transition volunteer candidate to next step in process