

VOLUNTEER INTERVIEW CHECKLIST

RESEARCH

- Read over application, document follow up questions
- Verify/Follow-up with questionable references
- Verify background check with questionable activity
- Social media search - check previous 6 months of instagram, twitter or facebook

KEY QUESTIONS

- What's the five minute version of your story? What brought you to our church and your interest in serving?
 - How long have you been coming to this church?
 - How long have you been regularly attending?
 - Do you call this your home church?
- (If not answered above) Have you made a decision to begin a relationship with God through Christ? When and how did that happen?
- Describe briefly what your relationship with God looks like now. What spiritual practices are part of your life?
- Where are you currently connected? What groups have you been a part of? Where else have you served?
- Why this age group? What about this age appeals to you?
- Why this role? What about this role appeals to you?
- Do you feel comfortable leading a child to a relationship with Jesus? What would you say?

FOLLOW-UP QUESTIONS

- Do you understand the expectations of this role?
- Where else are you committed or volunteering? What is your schedule like? What are your boundaries to protect your time?
- Do you have any questions about the ministry/role?

PROCESSING

- Transfer notes/comments/questions or concerns to volunteer interview form.
- Make recommendation for next steps
 - YES - No problems
 - YES - With Reservations
 - YES - Only in specific roles
 - NO - Not without further conversation
 - NO - Not a good fit
- Transition volunteer candidate to next step in process