

CHANGE: Volunteer Base
from 20/80 ratio to
80/20

CREATE URGENCY

• WHY?

- it is beneficial for our children to experience different/ a variety of teaching approaches / styles
- without adequate support our teachers will burn out and will not experience all the benefits/ blessings of serving
- children need to experience the giftedness of other adults
- children benefit from witnessing more members of the body serving - they will learn what they see / might copy what they see modeled
be more likely to

• BUILD YOUR TEAM / ID YOUR CHAMPIONS

- staff
- parents
- significant members of congregation
- lead teachers (possibly)

• ID RISKS / REMOVE OBSTACLES

- resistance, sense of apathy, defensive responses
- a culture of neglect

• VISION / TELL STORIES

- ministry reports sharing the joy