

CHANGE: To equip volunteers to personally invest in the lives of others.

① Create Urgency

- Statistics to show positive results of investment and also negative statistics (ex. what happens to kids when they graduate from high school)
- Ask people to think about who was significant / impacted their childhood.
- Have a visual showing that we only get the kids for an hour or two each week!

② Build your team

- Find the people who are already invested and passionate about children.
- Get your superior on board.
- Need a mix of current teachers, parents, other members, etc.

③ Identify risks / remove obstacles

- Might lose some people. Think about a variety of ways that people could serve.
- Risk of having unhealthy boundaries.
- People are not willing to invest.